



MODERN SLAVERY STATEMENT

1. Introduction

HTSInternational is committed to acting ethically and with integrity in all of its business dealings and relationships. We take a zero-tolerance approach to slavery and human trafficking and are committed to ensuring there is no modern slavery or human trafficking in any part of our business or supply chains.

This statement sets out the steps we will take taken during the financial year 2025-2026 to ensure that slavery and human trafficking is not taking place in our business or supply chains. It is made pursuant to section 54 of the Modern Slavery Act 2015.

2. Organisation Structure & Supply Chains

HTSInternational is a Independent Sector Healthcare Organisation operating in the UK and internationally. We supply a variety of services to our customers including service redesign, gap analysis of services through to project management and hospital management of new hospital builds.

Our supply chains include subcontractors, raw-material suppliers, service providers, agencies, logistics partners, manufacturers, etc. These suppliers may be located in the UK and overseas.

We expect all our suppliers and business partners to share our commitment to ethical conduct and compliance with the Modern Slavery Act.

3. Policies on Slavery and Human Trafficking

We have adopted a policy which reflects our commitment to acting ethically and with integrity in all our business relationships. Under this policy we:

- Prohibit the use of forced, compulsory or trafficked labour in any part of our business or supply chains.
- Require all suppliers and contractors to comply with these standards.
- Reserve the right to terminate relationships with suppliers or contractors who breach these standards.

All staff, contractors and suppliers are expected to adhere to our policy.

4. Due Diligence Processes

To identify, assess and manage the risk of modern slavery in our supply chains, HTSInternational:

- Carries out checks on new suppliers before onboarding — including requesting assurances about their labour practices.
- Reviews existing suppliers periodically for compliance.
- Includes anti-slavery commitments and compliance requirements in all supplier contracts and terms.
- Maintains a process for suppliers to self-report concerns and for HTSInternational to investigate any credible allegation of slavery or trafficking.

5. Risk Assessment & Risk Management

We recognise that certain parts of our supply chain — particularly those involving subcontract labour, overseas manufacturing, agency staffing, manual labour, logistics — may carry increased risk of modern slavery or human trafficking.

To manage this risk:

- We prioritise higher-risk suppliers for due diligence and monitoring.
- We reserve the right to audit suppliers, demand corrective action, or withdraw business relationships where there is a failure to meet our standards.
- We commit to embedding anti-slavery assessments into our procurement and supplier-onboarding processes.

6. Key Performance Indicators (KPIs) & Effectiveness

To evaluate the effectiveness of our anti-slavery measures, we monitor:

- The number of new suppliers onboarded after due diligence checks.
- The number of suppliers reviewed for compliance in a given year.
- Any incidents or concerns raised regarding slavery, human trafficking or labour exploitation — and the action taken in response.
- Supplier compliance rates with our anti-slavery policy.

We review these metrics regularly and use them to guide improvements in our processes and risk management approach.

7. Training & Awareness

HTSInternational ensures that all employees involved in procurement, supplier management, or other relevant business activities receive training on modern slavery, human trafficking, and ethical labour practices.

We also promote awareness of our anti-slavery policy internally, encouraging staff to report any concerns or suspicious activity.

8. Board Approval

This statement has been approved by the Board of Directors of HTSInternational on [insert date]. It constitutes our slavery and human trafficking statement for the financial year ending [insert date] and will be reviewed and updated annually.



Signed by:

Name : Professor Prasad Godbole

Position: Chief Executive Officer

Date: 8 December 2025